

**PROFESSIONAL STAFF EMPLOYMENT STATUS****Nonrenewal of a Probationary Teacher**

Written notice of school Board action of nonrenewal must be given prior to April 15. See SDCL 13-43-6.3. No further process nor reasons for nonrenewal of probationary teachers need be given. Once the Board has acted and the notice has been given, no further Board action is required. When contracts are issued, none are issued to probationary teachers who have been given notice.

**Nonrenewal of a Continuing Contract Teacher**

Written notice of the school Board action of nonrenewal must be given by the superintendent or the school Board by April 15. The notice must identify one of the reasons set out in SDCL 13-43-6.2 as the basis for the action. A reasonable time should be given for the teacher to respond to this notice prior to the Board meeting.

Revision - First Reading: 7/11/11

Revision - Adoption: 8/8/11